**Ministry and Professional Experience**

**Rector**, Episcopal Church of the Epiphany (2024-present)

* Leading church through size changes including review of staffing and ways of work.
* Preaching, teaching, pastoral care, staff management and other typical pastoral and administrative work. Special emphasis on vestry development, financial management, buildings and grounds assessments and plans, staff development and management, establishment of policies and procedures across the parish and relationship building among local congregations.
* Led mid-year mini-campaign to deal with a budget shortfall that raised over 40% more than budgeted pledges.
* Documented growth in membership, ASA, and pledges.

**Rector**, All Saints Episcopal Church, Omaha, NE (2015-2023)

* Served as the Rector of the largest parish in the Diocese of Nebraska.
* Responsible for preaching, staff supervision, teaching, pastoral care, and other typical pastoral and administrative work. Special emphasis on identifying and developing gifts for lay ministry and creating hands-on outreach opportunities, including the establishment of a community garden and a food/clothing pantry.
* Initial annual growth in membership, ASA, and operating budget, with a quick and comprehensive turn in the types and ways of doing worship, fellowship, outreach, and pastoral care in response to the COVID-19 pandemic demands. Returned to the mode of growth following a slow return from COVID, including the development of a large community of families with school age and younger children.
* Worked with Omaha-based Tri-Faith initiative in various roles.
* Extensive work in governance, women's leadership, and ecumenical & interfaith relations.

**Associate Rector**, Holy Comforter Episcopal Church, Burlington, NC (2012-2015)

* Portfolio included Christian Formation for Children and Families, outreach, stewardship/fundraising, volunteer management, worship planning and leadership, pastoral care, preaching, and teaching. Specific examples included:
  + Oversaw a local school partnership effort
  + Created a food pantry with county shelter and led ongoing parish involvement
  + Led a team to create a monthly alternative worship service
  + Supervised the Minister of Music
  + Worked with the local campus ministry,

**Campus Chaplain**, Episcopal Campus Ministry, Eugene, Oregon (2008-2012)

* Planned and led all aspects of weekly worship.
* Provided counseling and mentoring to students and university community members.
* Oversaw volunteer board of directors.
* Successful with grant writing and fundraising for specific projects.
* Managed physical ministry building and residents.
* Created and managed a food bank for college students.

**Assistant Director of Donor Relations**, University of Oregon (2007-2012)

**Assistant Director of Admissions**, University of Oregon (2004-2007)

**Chapel Minister**, Yale University Divinity School (2002-2003)

**Seminarian Intern**, Lutheran University Ministries at Yale University (2001-2002)

**Director of Student Activities,** Lewis & Clark College (1998-2001)

**Select Professional and Civic Involvement**

* **Executive Council,** Member, Diocese of California (2024-present)
* **Intake Officer,** Diocese of California (2025-present)
* **Assessment Appeals Committee,** Chair, Diocese of California (2025-present)
* **Court of Review,** Member, The Episcopal Church (2024-present)
* **Federal Bureau of Investigation,** RegionalChaplain (2022-2024)
* **Standing Commission on Governance, Structure, Constitution, and Canons**
  + Member, The Episcopal Church (2018-2024)
* **Gathering 2016, Gathering 2023, and Gathering2026,** National Clergy Conference Leadership Committee Member and finance chair (2013-2016; 2019-present)
* **Rauscher Outreach Fund Committee**, Member, Diocese of Nebraska (2015-2023)
* **General Convention, The Episcopal Church** (2022)
  + Member of the Secretariat for General Convention
  + Clergy Deputy from the Diocese of Nebraska
* **Task Force for Ecumenical and Interreligious Work,** Secretary, TEC (2019-2022)
* **Contributor,** Statements on Interreligious Relations, The Episcopal Church (2021)
* **Sacred Ground Facilitator**, Diocese of Nebraska (2021, 2023)
* **Contributor,** Planning for Rites and Rituals, Published 2020 by Forward Movement
* **Leading Women,** Presenter at female clergy leadership conference (2019)
* **GC 2018 Structural Equity Committee,** Chairperson, The Episcopal Church (2018)
* **Bishop and Trustees**, Member, Diocese of Nebraska (2015-2018)
* **Girl Scouts of the USA**, National Board Member, Credentials Chair, Troop Leader (1994-2018
  + National Board of Directors, Member (2005-2011)
  + Governance Task Group; WAGGGS/International Relations Task Group (2005-2011)
  + National Board of Directors Standing Committee Member (1993-1996)
* **Canons Review**, Diocese of Nebraska (2016)
* **Youth Against Hunger**, Co-creator and Lead, Allied Churches (2014-2015)
* **Diocesan Council**, Member, Diocese of North Carolina (2014-2015)
* **Ministry Resource Support Team**, Member, Diocese of North Carolina (2013-2015)
* **Fair Share Appeals Committee**, Member, Diocese of North Carolina (2013-2015)
* **Greening Forward**, Member, Board of Directors (2012-2013)
* **Constitution and Canons Task Force**, Member, Diocese of Oregon (2012)
* **Faculty Grievance Appeals Committee**, Member, University of Oregon (2011-2012)
* **Religious Directors’ Association,** Treasurer, University of Oregon (2009-2012)
* **Formal Hearings Board**, Chair & Member, University of Oregon (2005-2012)
* **Episcopal Academy for Formation/Mission**, Member, Board of Directors (2010-2011)
* **Sacramental Whiners** (YDS all female a cappella group), Member (2002-2004)
* **Yale Divinity School Student Council**, Co-Secretary (2003-2004)
* **Yale Divinity Latino/a Association**, President (2002-2004)
* **Diocesan Consultant**, Diocese of Oregon (1999-2001)
* **Diocesan Committee on Human Sexuality**, Diocese of Oregon (1999-2000)
* **Diocesan Council, Program/Budget Committee,** Diocese of Oregon (1996-1998)

**Education**

**Doctor of Ministry,** Drew University, Madison, New Jersey, 2021

* Courageous Leadership program; focus on ethics and ecumenism

**Master of Divinity,** Yale Divinity School, New Haven, Connecticut, 2004

* Distinctions: Certificate of Anglican Studies, Berkeley Divinity School

Clinical Pastoral Education Intern/Chaplain

* Involvement: Curriculum Committee; Senior Class Officer

Student Coordinator and Presenter, YDS Alumni of Color Conference

**B.A.,** Clark Honors College, University of Oregon, Eugene, Oregon 1998

* Distinctions: Academic distinction from Clark Honors College in Religious Studies

Ray Hawk Award for Most Outstanding University of Oregon Student